



## **NHJFA Coaches Code of Conduct**

### **Section I, Head Coach**

The board shall solicit applications for head coaching positions from all interested parties. A UNANIMOUS vote by the full Board of Directors is required for selection as a Head Coach.

The Head Coach shall:

- a) Maintain as his first priority, the safety and well-being of his players.
- b) Conform to all safety & heat-related guidelines set forth by this organization.
- c) Maintain & keep supplies current in the supplied medical bag.
- d) Maintain a commitment to this organization whereas he will implement and teach the current offensive and defensive schemes set forth by this program.
- e) Participate as an obligated member of the Resolution Committee should it be called to action by the Board of Directors of the organization; whereas by default as being a Head Coach in this organization, he automatically becomes a member of this committee and can act and/or vote on the well-being or good-faith interests pertaining to this organization with regards to the program's business that has been directed to the Resolution Committee.
- f) Participate as a volunteer at functions / events of the organization such as Registration, and volunteer time for Game Day operations as requested.

### **Section II, Assistant Coaches**

The board shall solicit applications for assistant coaching positions from all interested parties. A UNANIMOUS vote by the full Board of Directors is required for approval as an assistant coach. The maximum number of assistant coaches per team is five.

### **Section III, Certifications / Background Check**

All Head coaches and assistant coaches must successfully pass a background Check every other year and submit record of such to the NHJFA – nhjtfootball@gmail.com. All coaches are required to wear their NGYFA-issued badges at all times during games or otherwise when conducting business for the organization. Any coach not receiving clearance from the organization on their background check will not be allowed to coach in any capacity within this organization.

Background check fees will be paid for by the organization with submission of receipt. Travel and/or any other expenses associated with the background check shall be paid by the coaches.

All NHJTFA coaches must be certified as coaches in youth football through USA Football and present current qualifications to the organization. For the Certification/Recertification you should not incur any fees for this certificate, if you follow the proper link utilizing the code. Travel and/or any other expenses associated with obtaining this certification shall be paid by the coaches.

RETURNING COACHES will only need to complete any USA football modules that have been added for the current season. All background checks and Darkness2Light certifications should be renewed every other year. **NEW COACHES will be required to submit a background check, Darkness2Light certification and USA football certification before coaching in any capacity.**

#### **Section IV, Conduct**

All coaches are expected and required to abide by the Coach's Oath and Code of Conduct as well as any other rules and regulations established by the organization and/or the NGYFA. Further, all coaches are expected and required to abide by the principles of good sportsmanship, conduct and fair play at all times and particularly while engaged in active play. The head coach shall be responsible for the actions and conduct of his respective team and the actions and conduct of assistant coaches associated with the team.

Violations of the established organizational rules by involved personnel shall be brought before the Board of Directors for investigation. If any person is found in violation, the Board of Directors will impose a sanction against the person or persons responsible. Sanctions include, but are not limited to, a suspension for a definite or indefinite period of time up to and including the remainder of the season. The person in violation of the organization's rules has the right to appeal the decision to the full Board of Directors. The decision of the board after appeal is final with no further appeal being afforded.

#### **Section V, Disciplinary Measures for Coaches**

Any coach expelled from a game shall automatically be suspended for the following game. If the same coach is expelled a second time during the season the coach will be suspended for the rest of the season including any playoff games. The organization will reserve the right to impose stricter measures if deemed necessary. There is a zero-tolerance rule against the use of profanity and trash talking both at practice and games. This is to include both coaches and players. In the event of any violations, the coach or coaches will be subject to disciplinary measures to be enacted by the NHJTFA Board of Directors.